

DAY LABORER

Position Announcement

(Open)

BACKGROUND:

From time to time, the Kaibab Band of Paiute Indians may hire employees for specific periods of time or for the completion of a specific project. The job assignment, work schedule and duration of the position will be determined on an individual basis. This position is not eligible for benefits.

TITLE:	Day Laborer
DEPARTMENT:	Administration
SUPERVISOR:	Program Director
OPENS:	Open
CLOSES:	Open
STATUS:	Temporary/No Benefits
SALARY:	\$7.25 hr

DUTIES & RESPONSIBILITIES:

Will vary from department to department depending on assignment. No person employed under this policy and procedure may work for more than two calendar weeks at the same position for the same program. Any employment activity taking longer than two weeks to complete must follow normal temporary hire procedures.

MINIMUM QUALIFICATIONS:

Day Labor positions are open to registered tribal members, significant others, immediate family and will be given first priority. When all efforts have been exhausted to hire tribal members and significant others Day Labor positions will be open. All candidates for employment will be asked to submit a fingerprint and background check for the protection of the tribal community. No candidate for employment will be utilized that is found to have information on record that would appear to restrict the candidate's interaction with children. Candidates must have a valid driver's license if the position requires it. Must pass a fingerprint and criminal background check according to P.L. 101-630 standards. May be employed without a High School Diploma/GED by signing the one time only Kaibab Band of Paiute Indians High School Diploma/GED contract.

DRUG-FREE WORKPLACE POLICY:

The Kaibab Paiute Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Kaibab Paiute Tribe policy, this position requires pre-employment drug testing.

DRIVER'S LICENSE AND DRIVING RECORD POLICY:

All employees, except convenience store clerks, must present and maintain a valid driver's license and a driving record acceptable to our insurer. When an applicant applies for employment, a current driving record must be submitted with the application or they will not be allowed to interview.

Employment applications are available online— www.kaibabpaiute-nsn.gov or at the Tribal Affairs

